

Meeting Minutes
Griffiss Local Development Corporation
Ethics Committee
584 Phoenix Drive Rome, NY
November 19, 2025 – 11:19 AM

Members Present: Elis DeLia, Frank Vetrone, Deb Grogan (Teams), Erin Weiman

Others Present: Rachel Hadden, Deb Laughinghouse, CJ Hanrahan, Shawna Papale, Marc Barraco, Maureen Carney (Teams)

The meeting was called to order at 11:19 PM.

On a motion by Mrs. Grogan, seconded by Mr. Veterone, the committee unanimously approved the minutes from the November 2024 meeting.

Mr. Veterone made motion to reaffirm ethics seconded by Mrs. Weiman. The committee unanimously approved the motion.

ETHICS POLICY

Shawna Papale Stated that no changes were made to the current ethics policy.

There being no further business, the meeting was adjourned at 11:20